

The Crosswell City Council met in Regular Session August 6, 2012, at the William Aitkin Memorial Library, 111 N. Howard Ave., Crosswell, MI. Mayor McMillan called the meeting to order at 7:30 P.M.

Present: M. McMillan, M. Willis, J. Geiger, L. Krawczyk, R. Butler

Administration: City Administrator John Espinoza, City Clerk Suzanne Dobson

Guests: Jeffersonian Reporter Margaret Whitmer, John Peck, Troy Todd, Jack Williams

I. **PLEDGE OF ALLEGIANCE:**

- II. **APPROVAL OF MINUTES** from the Regular Council Meeting of July 16, 2012  
Butler moved to approve the minutes of July 16, 2012 as presented, second by Krawczyk.  
Motion Carried.

III. **PUBLIC COMMENTS:**  
None

- IV. **APPROVAL OF AGENDA:**  
Willis moved to approve the agenda as presented, second by Butler. Motion Carried.

V. **CORRESPONDENCE:**

a. D.D.A. minutes – July 19, 2012 & July 25, 2012:

b. E.D.C. minutes – July 25, 2012:

Butler moved to receive and file the correspondence as presented, second by Willis. Motion Carried.

VI. **ADMINISTRATOR'S REPORT:**

- Bricker Building – Environmental Testing to begin 8/7/12 approximately 2 weeks

VII. **COUNCIL MEMBER REPORT:**

A. McMillan: Good job to electric and D.P.W. for the power outage

B. Willis: Parking boat trailers and trailers on road.

C. Geiger: No report

D. Krawczyk: Splash Pad walkway and pole

E. Butler: Pavers

VIII. **UNFINISHED BUSINESS:**

a. Agreements:

1. Electric/Water Supervisor:

2. EMS Director:

Geiger moved to table the Electric/Water Supervisor and the EMS Director agreements until all union contracts are approved, second by Butler.

Roll Call Vote: Geiger, yes; Butler, Willis, yes; Krawczyk, yes; McMillan, yes. 5 yeas, 0 nays.  
Motion Carried.

3. Fire Chief: Change contract to calendar year and remove 90 day notice.  
McMillan moved to table until the next meeting, second by Geiger.

Roll Call Vote: McMillan, yes; Geiger, yes; Butler, yes; Willis, yes; Krawczyk, yes. 5 yeas, 0 nays.  
Motion Carried.

IX. **NEW BUSINESS:**

a. Building Inspector Contract:

Willis moved to approve the Building Inspector Contract, second by Krawczyk.

Discussion of maintaining required licenses.

Willis withdrew motion.

McMillan moved to table the Building Inspector Contract until the next regular meeting, second by Butler.

Roll Call Vote: McMillan, yes; Butler, yes; Krawczyk, yes; Willis, yes; Geiger, yes. 5 yeas, 0 nays.  
Motion Carried.

b. Supervisors Health Insurance Coverage:

Geiger moved to approve the Health Insurance coverage for the Supervisors and the EMS full time positions as presented, second by Butler.

Roll Call Vote: Geiger, yes; Butler, yes; Willis, yes; Krawczyk, yes; McMillan, yes. 5 yeas, 0 nays.  
Motion Carried.

The City of Croswell will provide Health Insurance Coverage for the employees classified in a Supervisor position and EMS full time position. The Health Insurance will be provided as described below.

High Deductible Health Plan (“HDHP”)/Health Savings Account (“HSA”)

Effective as of July 1, 2012, the City of Croswell will provide eligible employees with group health coverage through an HDHP, as that term is defined in Section 223 of the Internal Revenue Code (“Code”). To qualify, the HDHP must have a minimum annual deductible as prescribed by law. For each employee who is enrolled in Employer’s HDHP and who is an “eligible individual” as that term is defined in Section 223 of the Code, Employer will establish an HSA with a qualified trustee or custodian on the employee’s behalf and will make an Employer contribution to the HSA on the eligible employee’s behalf. The Employer contribution will be \$2,000 for eligible employees enrolled in single coverage and \$4,000 for eligible employees enrolled in two-person or family coverage per fiscal year. The contribution will be made in a single lump sum as soon as administratively feasible after the first day of each fiscal year of the City (beginning each July 1). In the event an employee becomes enrolled in the HDHP later in the year (for example, is a new hire), the Employer HSA contribution will be prorated and will equal 1/12<sup>th</sup> of the annual contribution for each full month of the fiscal year during which the employee is an eligible individual. In addition, Employer will amend its Section 125 cafeteria plan so it facilitates the

Employer contribution to employees' HSAs as well as to enable employees to make additional pre-tax contributions to their HSAs by payroll deduction. Employer will also make other changes as required by law to ensure the tax-favored status of the HSAs including, making any necessary changes to the City's medical flexible spending account program. Employer will cap insurance premium costs at \$15,000(Family), \$11,000 (Two Person), and \$5,500 (Single) member rates.

The employer agrees:

- To make available a drug prescription plan (\$15.00 Generic/\$30 Formulary (Preferred) Brand/\$60 Non-formulary (Non-preferred) Brand on each prescription). The Employer will pay the premiums for the full-time employees
- To provide the following plan maintained under Blue Cross Blue Shield – Simply Blue PPO H.S.A. – Plan 2000/0%.

Riders: Dental plan 3 (Maximum of \$1,000/person/year), VSP Vision (1 testing exam/person/12 months with \$5 co-pay, 1 frames & lenses/person/ 12 months up to \$120.00).

c. Black River License Agreement:

Black River Ranch would like to utilize the area around the City owned lagoons at the south end of the city for horse riding for their students. No motorized vehicles or equipment will be allowed on the property.

Agreement has been drawn up by the city attorney and liability insurance has been presented.

Butler moved to approve the Revocable License to Use Property for the Black River Ranch, second by Geiger.

Roll Call Vote: Butler, yes; Geiger, yes; Willis, yes; Krawczyk, yes; McMillan, yes. 5 yeas, 0 nays. Motion Carried.

X. PUBLIC COMMENTS

None

XI. APPROVAL OF ACCOUNTS PAYABLE:

Geiger moved to approve the Accounts Payable for the amount of \$277,875.91 and the bills be paid, second by Willis. Motion Carried.

XII. CLOSED SESSION – UNION NEGOTIATIONS:

Butler moved to go into Closed Session for Union Negotiations at 7:49 p.m., second by Krawczyk.

Roll Call Vote: Butler, yes; Krawczyk, yes; Willis, yes; Geiger, yes; McMillan, yes. 5 yeas, 0 nays. Motion Carried.

Willis moved to adjourn from Closed Session at 8:13 p.m., second by Butler. Motion

Carried.

Union Representatives John Peck and Troy Todd met with council for discussion regarding Public Act 152 the medical 80/20 and opt out.

Complying with Public Act 152 wording needs to be added to contract.

Butler moved to go into Closed Session for Union Negotiations at 8:32 p.m., second by Willis.

Roll Call Vote: Butler, yes; Willis, yes; Geiger, yes; Krawczyk, yes; McMillan, yes. 5 yeas, 0 nays. Motion Carried.

Willis moved to adjourn from closed session at 8:39 p.m., second by Krawczyk. Motion Carried.

XIII. **ADJOURNMENT:**

With no further business Mayor McMillan adjourned the meeting.

Meeting adjourned at 8:39 p.m.

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Suzanne Dobson, CMC  
Croswell City Clerk

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Michael McMillan, Mayor